



Are You A

MEMBER?

You become a **BARGAINING UNIT MEMBER** when

you have been employed for at least four semesters out of the previous four academic years or are in your fourth teaching semester, as long as you have taught at least three credit hours in the prior academic year.

You are a member of the bargaining unit automatically as soon as you meet these conditions.

As a Bargaining Unit Member, you are protected by the CCV United Faculty collective bargaining agreement (contract). Bargaining unit members receive all the rights and benefits negotiated by your colleagues in the CCV United Faculty, including negotiated pay, access to professional development funds, the right to have a union member with you in any disciplinary actions, and the right to file grievances for unfair treatment.

Contact any member of the CCV United Faculty Leadership Team for information about your bargaining unit membership status or about your rights under our union contract.

You are a **CCV UNITED FACULTY UNION MEMBER** when,

as a member of the bargaining unit, you join by signing a membership card and paying your dues -- a small fraction of the pay you receive under our contract.

As a CCV United Faculty Union Member, you *support* your local, state and national union, and have an *active voice*, including through the *right to vote* on motions, contracts, and bylaws, in the critical issues facing CCV faculty, students and our state's higher education system. CCV United Faculty union members have opportunity to serve on CCV's academic committees, as union leaders, and as delegates to the Vermont State Colleges Faculty Federation, and to engage in faculty outreach by organizing and leading events at your CCV site.

Contact any member of the CCV United Faculty Leadership Team for information about your union membership.

**JOIN YOUR UNION TODAY!
Sign your card at CCVUNITEDFACULTY.ORG**